



万邦集团
APACHE FOOTWEAR



Sustainability Newsletter



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First Issue

Sustainable Development

E-newsletter of Apache Group

Words from the CEO



Looking back on the past year, the world has faced many changes in economics, society, and geopolitics, which have posed severe impacts and challenges to different industries. As a member of the global corporate community, Apache Group is committed to implementing ESG concepts in our operations and industrial value chain, launching corresponding actions to inject positive new energy into society and the environment, and promoting sustainable development to make a positive social impact and contribute to creating a better and more co-prosperous world.

We are grateful for the active support and participation of all members of the Group. In 2023, our Group has contributed significant ESG progress in environmental and social sectors. In terms of the environment, we completed a biannual group-wide carbon footprint verification and submitted SBTi carbon emission reduction targets. We also successfully achieved significant milestones in areas such as alternative energy use, chemical management, energy conservation, water resource utilization, waste and wastewater management, in collaboration with our brands. In the social aspect, we also set high standards, aiming to surpass regulations and achieve significant improvements and results in labor rights, employee relations, occupational health and safety, gender equality, and community development.

Apache Group has long been committed to multi-faceted sustainable development practices. Starting from the fourth quarter of 2023, we will launch a bilingual (both Chinese and English) version of the Group's sustainable development E-newsletter, which will regularly and comprehensively showcase the group's efforts and achievements in the field of sustainable development. The E-newsletter will also be a platform for sharing important perspectives, key issues, and updates on sustainability and ESG with stakeholders and partners, enabling us to deepen our understanding and take more proactive actions together, as we move towards a new milestone in the group's sustainable development journey!

Apache Footwear CEO
Tony To

To be the most reliable partner.
We focus on agility, innovation and people.
做为最值得信赖的伙伴，万邦关注灵活、创新与人才。

“ Climate change is the defining issue of our time – and we are at a defining moment. ”

《 The current secretary - General of the United Nations: Antonio Guterres 》



From: UNFCCC

Joining SBTi, our sustainability commitment!

adidas is committed to environmental sustainability, emphasizing the crucial issues of “waste” and “climate change” that require our attention and set out a 30-year sustainable plan:

- **2024 Adopt fully recyclable polyester fibers**
- **2025 Achieve a GHG emissions reduction of 15% per product**
9/10 of adidas articles will be sustainable
- **2030 Reduce absolute GHG emissions across the entire value chain by 30%**
- **2050 adidas will be climate neutral**

Sustainability Strategy of adidas

Apache's Practice

As an important strategic partner, Apache actively responds to adidas' sustainability initiatives, aligns with SBTi, submits commitments and goals, and begins implementation.

- **2022 Apache Group committed to joining SBTi**
- **2023 Completed the baseline Carbon Footprint Verification Submitted SBTi targets**
- **2024 Disclose annual GHG emission deduction results**
- **2030 Achieve short-term goals of GHG emission reduction in Scope 1, 2 and 3**

SBTi Application Process:



COMMIT



DEVELOP



SUBMIT



COMMUNICATE



DISCLOSE

APACHE FOCUS - ENVIRONMENT DECARBONIZATION -- TREE PLANTING

APE



Roll up your sleeves!
Love the earth:
We Plant & Protect!

APC



One Tree:
Can absorb 900 kg
of CO₂ in its lifetime



APH



Apache takes concrete action for environmental sustainability and invites our customers and colleagues to plant trees in different production sites.



APACHE FOCUS - SOCIAL

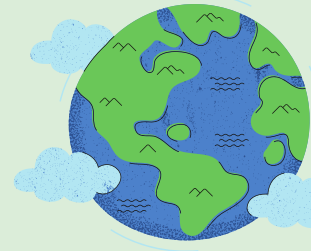
GENDER EQUALITY AND FEMALE LEADERSHIP IMPROVEMENT



We are committed to promoting gender equality. We aim to create a fair and respectful workplace.



Apache's Sustainability Learning Hub -- SDGs



What are SDGs?

The Sustainable Development Goals (SDGs), established by the United Nations in 2015, aim to achieve a better and more sustainable world by 2030. Consisting of 17 core goals and 169 specific targets, the SDGs encompass a global agenda to address various challenges such as poverty, inequality, climate change, clean water and sanitation, education, peace, and justice.

The SDGs represent not just the responsibility of governments or international organizations but require multi-stakeholder participation and contributions. This involves governments, businesses, NGO, academia, and individuals, all playing indispensable roles in this agenda!



Implement SDGs in daily life through the Good Life Goals !

“For the goals to be reached, everyone needs to do their part: governments, the private sector, civil society and people like you.”

The Good Life Goals were created by the UN in 2018 with the aim of bridging the gap between the SDGs, making them relevant, easily understood, and accessible to individuals worldwide. These goals aim to align with the SDGs, inspiring individuals to participate and implement them in their everyday lives. Let's take "SDGs 5-Gender Equality" as an example,



SDGs 5
Achieve Gender Equality And Empower All Women And Girls

Good Life Goals 5:
Treat Everyone Equally

1. Learn and share ways to end sexism
2. Raise kids to expect equality
3. Respect the men and women who care for families
4. Defend women's reproductive rights
5. Oppose violence against women and girls

